## Memo

Date:

8/29/2005

To:

Project Personnel

Cc:

Mark Waits

From:

Patrick T. Jackson

RE:

New Project Leave Procedures

Listed below are the new leave procedures for this office:

- 1) All call ins will be to my cell phone. (850-6189)
- All annual leave requires prior approval. Any unscheduled use of annual leave will require proof of an emergency.
- Any employee that calls in and requests sick leave, must provide written documentation if that employee has less than 40 hours of sick leave.
- A request for Leave Approval must be filled out if an employee is not at work during regular working hours.
- 5) 1 unscheduled call in and 2 unscheduled leave requests will be allowed during a month.

8/26/2005

PENGAD 800-631-6989